



Mapping Health Equity: New Tools for States

February 22, 2024

1:30 – 2:30 p.m. ET

Please stand by, this webinar will begin shortly

STATE
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*Driving Innovation
Across States*

A grantee of the Robert Wood Johnson Foundation



Mapping Health Equity: New Tools for States

Health Equity Solutions
February 22, 2024

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About State Health and Value Strategies

State Health and Value Strategies (SHVS) assists states in their efforts to transform health and healthcare by providing targeted technical assistance to state officials and agencies. The program is a grantee of the Robert Wood Johnson Foundation, led by staff at Princeton University's School of Public and International Affairs. The program connects states with experts and peers to undertake healthcare transformation initiatives. By engaging state officials, the program provides lessons learned, highlights successful strategies, and brings together states with experts in the field. Learn more at www.shvs.org.

Questions? Email Heather Howard at heatherh@Princeton.edu.

*Support for this webinar was provided by the Robert Wood Johnson Foundation.
The views expressed here do not necessarily reflect the views of the Foundation.*

About Health Equity Solutions

Health Equity Solutions (HES) advances health equity through anti-racist policies and practices so all people can attain their optimal health regardless of race, ethnicity, or socioeconomic status. HES works with State Health and Value Strategies (SHVS) to guide the program's health equity work generally while also providing targeted technical assistance to states. HES is based in Hartford, Connecticut and focuses its work outside of the support it provides to SHVS on achieving health equity in Connecticut. Learn more at www.hesct.org.

Housekeeping Details

- Use the 'Q&A' function in Zoom to submit questions and comments to the meeting facilitators. **Note that you must select to submit a question anonymously.**
- All participant lines are muted. Use the 'raise hand' feature in Zoom if you would like to speak during the discussion portion. The meeting facilitators will then unmute you.
- After the webinar, the slide deck and a recording will be available at www.shvs.org.



Agenda

Purpose and Overview of the Health Equity Impact Tool

Parts of the Health Equity Impact Tool

Health Equity Impact Tool: Tally and Next Steps

Health Equity Policy Tool

Technical Assistance

Discussion

Health Equity Impact Tool



Purpose and Overview

Impact Tool: Purpose

“Systems, structures, and processes in the United States were built to explicitly oppress some groups and then to implicitly reinforce or maintain the privilege of others. As a result, universal approaches often exacerbate inequities because they do not examine the status quo for disparate impact.”

Impact Tool: User Expectations



Online tool comprised of **seven** sections.







Work at **your own pace**: unique ID.



Only the unique ID-holder can access **results** which are emailed from a **secure account**.

<https://www.shvs.org/EquityImpactTool/landing.php>

How to Use the Impact Tool

<i>Who should use the Tool?</i>	<i>What's involved in completing the Tool?</i>	<i>How long will it take to complete?</i>	<i>What happens once the Tool is completed?</i>
<ul style="list-style-type: none">■ The tool should be completed by a team. 	<ul style="list-style-type: none">■ Both multiple choice and open-ended questions.■ Saturation and implementation. 	<ul style="list-style-type: none">■ Estimated to take 8 hours.■ One hour per section. 	<ul style="list-style-type: none">■ Use the results to map challenges and opportunities and set goals. 

<https://www.shvs.org/EquityImpactTool/landing.php>



Parts of the Impact Tool



Tally and Next Steps

Sample Tally

Thank you for taking the time to complete the Health Equity Impact Tool. We appreciate your commitment to equity.

An email with a copy of your answers, your tally, and links to the worksheets at the bottom of this page has been sent to the email address submitted when signing up for the tool. The next step is to use the tally to complete the two worksheets (detailed instructions are provided in the email). Please remember to check your junk/spam folders. If you do not receive an email, please reach out to State Health and Value Strategies by completing the [contact us form](#) on our website.

	★ Total Possible	Your Tally	% Tally (Your Tally/Total Possible)	Saturation Progress (Out of 100)	Implementation Progress (Out of 100)
1. Commitment to Equity	15	0	0%	0	0
2. Infrastructure	15	14	93%	75	75
3. Data	15	9	60%	50	50
4. Community Engagement and Partnerships	14	11	79%	50	50
5. Transparency	15	10	67%	50	50
6. Addressing Social and Economic Risk	15	10	67%	50	50
7. Structural Racism	16	10	63%	50	50
Total	105	64	61.3%	46	46

Save this as a PDF

Worksheet: Identifying Strengths, Weaknesses, Opportunities, and Challenges

Worksheet: Goals

What Next?

Strengths, Weaknesses, Opportunities and Challenges Worksheet

IDENTIFYING STRENGTHS, WEAKNESSES, OPPORTUNITIES AND CHALLENGES

Based on the tally of your responses and the notes made in each part, identify overall strengths, weaknesses, opportunities, and challenges for your agency/department as you address health equity in your work. This grid is meant to be completed in a conversation among staff who participated in the assessment and to facilitate consideration of overlap between parts of the tool and programs within the state or agency/department. There may be promising opportunities in areas for which the tally was relatively high.

Strengths	Weaknesses
Opportunities	Challenges

<https://www.shvs.org/EquityImpactTool/identifying-strengths.pdf>

Goals Worksheet

GOALS

Goals should be based on both the tally and the discussion about strengths, opportunities, weaknesses, and challenges. Future work should include developing a set of measurable and timebound objectives for reaching each goal. Goals are principles for strategic change and most manageable if limited to five to seven in total. The details recorded here are meant to guide next steps, but some, like the list of stakeholders, may change as objectives clarify the work needed.

The tally is meant to elevate and inform the development of equity goals and support strategic planning efforts across the agency. We offer a few scenarios for consideration as you determine how to prioritize action based on the results of the various parts of this tool:

- A holistic approach: follow the existing sequence of the tool to elevate priorities at different levels of the organization
- An intentional focus on short-term gains: focus on sections where you may have the most room or opportunity for progress or have a high degree of influence, but few points
- An intentional focus on long-term gains and systemic change: follow the tool in reverse sequential order (e.g. start with Part 7)

Progress is progress and the most important factor in successfully working towards health equity is taking action.

GOAL #1	
Start Date	Achieved By
Accountable Party	
Key Stakeholders	

<https://www.shvs.org/EquityImpactTool/goals.pdf>

Health Equity Policy Tool

Policy Tool: Purpose

"Even programs centered on and designed to address health equity can unintentionally exacerbate inequities due to biases embedded in our current health systems and structures. Centering equity in decision-making requires us to analyze the equity impact of each policy change. While equity should be a consideration from the outset or planning stage of any policy planning or change, this tool is applicable at any stage of policy development and implementation."

Policy Tool: Overview

1.	Summary Information
2.	Data
3.	Systemic Racism
4.	Community Engagement
5.	Feasibility
6.	Accountability
7.	Assessment Summary and Recommendation

<https://www.shvs.org/resource/health-equity-policy-tool/>

Technical Assistance

Discussion

The slides and a recording of the webinar will be available at
www.shvs.org after the webinar

Thank You

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